**COURSE:** CRITICAL SKILLS FOR MANAGERS OF THE FUTURE

<table>
<thead>
<tr>
<th>Language</th>
<th>English</th>
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<tbody>
<tr>
<td>Level of Spanish required</td>
<td>Not required</td>
</tr>
<tr>
<td>Hours</td>
<td>45h</td>
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<tr>
<td>Credits</td>
<td>6 ECTS</td>
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**Course description**

Strengthening a soft skill is one of the best investments you can make in your career. According to World Economic Forum, accelerating changes to business models will have a profound impact on the employment landscape and are expected to have a significant impact on managers widening skills gaps. Capabilities define what you do and what you need to win, making your strategy much more tangible. Thus, future managers should reinforce these so as not to be displaced.

In order to succeed in front of disruptive changes, managers must acquire the necessary business skills because their work is critical to helping everyone else work together seamlessly, motivating and inspiring their subordinates, advancing new tech challenges, involving problem-solving, improving decision-making and activating creativity attitudes, among others. This course is a practical introduction to all of the Critical Skills for Managers of the Future like critical thinking, negotiation, flexibility, people management and more.

In the class, students will learn the global vision and the tools required in order to effectively manage all of the challenges that new disruptive eras are currently demanding. The course explains the “whats” and the “whys” of new management capabilities in order to have a big perspective about it and a learning-by-doing approach.

**Methodology**

The class will be based on lectures as well as exercises with examples of management capabilities. We will be paying attention to both technical and human variables to understand how critical the relationship between business and new managerial skills is. The professor will provide lecture notes and other supplementary material that he will be uploading on the course website at least one day before the scheduled lecture.

**Assessment**

Exam: 40%
Essay: 40%
Assistance and class participation: 20%
Syllabus

- Problem solving
- Critical Thinking
- Creativity
- People Management
- Coordinating with Others
- Emotional Intelligence
- Decision Making
- Customer Orientation
- Negotiation
- Flexibility

Bibliography